



WEST VANCOUVER POLICE DEPARTMENT INTEGRITY & LIFESTYLE QUESTIONNAIRE

Honesty, Integrity and Lifestyle are areas that are scrutinized closely in considering applications for employment with the West Vancouver Police Department. Information supplied in this document will be considered in the context of the competition for employment for the position applied for and will be held in confidence under those circumstances.

British Columbia municipal police agencies are authorized under s.26(c) of the Freedom of Information and Protection of Privacy Act to collect personal information because the information relates directly to and is necessary for the activity of determining suitability for security clearance in the policing environment. West Vancouver Police Department will collect information for the purpose of assessing the integrity, honesty, and character of applicants to determine suitability for security clearance. If you have any questions or concerns about the collection of your personal information, please contact the Recruiting Sergeant at recruiting@wvpd.ca.

IMPORTANT: PRIOR SERIOUS CRIMINAL OFFENCES AND SERIOUS RISK TO THE SAFETY OF OTHERS

The information you provide during the Recruiting Process is collected by the West Vancouver Police Department for the purpose of an employment application. However, if an applicant admits to having committed a serious and undetected criminal offence or is deemed to pose a serious risk to the safety of others, the West Vancouver Police Department may use or disclose specific information for a law enforcement or public safety purpose. While cases of such use and disclosure outside of the recruiting process are rare and exceptional, the West Vancouver Police Department **strongly discourages** an applicant from completing this form if you believe this notice applies to you.

EXAMPLES OF SERIOUS CRIMINAL OFFENCES INCLUDE, BUT ARE NOT LIMITED TO:

- Murder
- Any crime involving children (includes physical or sexual abuse)
- Impaired driving
- Sexual assault
- Crimes relating to domestic violence
- Child pornography (includes accessing, possession, distribution, or the making of)
- Offences contrary to the *Controlled Drugs and Substances Act*
- Robbery
- Arson resulting in loss of life or substantial damage
- Treason or high treason
- Crime committed with a facial covering and/or a weapon
- Forcible Confinement

ACCESS, RETENTION AND DISCLOSURE OF YOUR INFORMATION

The information that is gathered in this security clearance process is stored and protected under the terms of s.30 of the Freedom of Information and Protection of Privacy Act, which requires a public body to protect personal information in its custody or under its control by making reasonable security arrangements against such risks as unauthorized access, collection, use, disclosure or disposal. Your information will be stored securely within Human Resources, and access to records entered onto human resources databases will be restricted to those involved in the recruiting process. If you are not offered employment with West Vancouver Police Department, your records will be destroyed after 5 years for Police applications, and 1 year for Civilian applications. Your information will not be disclosed except under the terms of s.33 of the Freedom of Information and Protection of Privacy Act. You can read the Act here:

http://www.bclaws.ca/EPLibraries/bclaws_new/document/ID/freeside/g6165_00



WEST VANCOUVER POLICE DEPARTMENT

INTEGRITY & LIFESTYLE QUESTIONNAIRE

PERSONAL INFORMATION			
SURNAME:		GIVEN NAME:	
DATE OF BIRTH:		DATE OF SUBMISSION:	
INTERVIEWED BY:		DATE & TIME:	

Please follow the instructions below carefully. Incomplete questionnaires will not be reviewed.

1. All questions must be answered. Incomplete questionnaires will not be processed. If a question is not applicable use "N/A" in the appropriate space. If an entire section is not applicable, type "N/A" in the first space is sufficient.
2. Date format should follow YY-MMM-DD [24-JAN-31].
3. When answering questions with a yes/no box, please place an "X" in the box you wish to select. We are aware that some questions are duplicates of questions asked of you in the Application Form.
4. Unless otherwise instructed, list items in chronological order beginning with the most recent. Leave no gaps in dates.
5. If extra space is required to answer questions, **DO NOT WRITE ON THE BACK/FLIP SIDE OF ANY PAGES**. Simply print out another page of the document and continue answering the questions or insert a blank page and continue answering your question. Be sure you include the question number you are continuing to answer and edit the inserted page number. For example, if you reprinted page 8, then indicate on that page or the inserted page that it is page 8-A.
6. Please do not staple or put the application form in a binder, cover, or page protector. You may use paper clips or a binder clip if you wish.
7. The questionnaire must be signed, dated, and delivered in a sealed envelope marked CONFIDENTIAL or mailed to the West Vancouver Police Department, Attn: Recruiting Section.



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DECLARATION, ACKNOWLEDGMENT AND CONSENT

Should you have any questions concerning what you have read in the preceding pages please contact the Recruiting Sergeant to clarify before proceeding any further.

- I, the undersigned, have read and understand the information and notices on the previous pages of this Questionnaire.
- I complete this Integrity Lifestyle Questionnaire voluntarily, based on my desire to pursue employment with the West Vancouver Police Department.
- I declare that I will provide, in this form, information that is up-to-date, accurate, complete, and honest, to the best of my knowledge and belief.
- I understand that I may amend my answer(s) to any question(s) in the Questionnaire at any time prior to the scheduled date for a polygraph examination by contacting the Recruiting Sergeant.
- I understand that I do not have to include any information in this Questionnaire that relates to a conviction for which a pardon has been received, or a conviction that was processed pursuant to the *Young Offenders Act* or the *Youth Criminal Justice Act*.
- I understand that the information provided in this Questionnaire may affect my possibilities for any other employment with, or at, the West Vancouver Police Department at any time in the future, and/or where applicable, may affect my current employment with, or work at, the West Vancouver Police Department.
- I understand that if I admit in this Questionnaire or at polygraph examination to having committed one or a number of serious criminal offence(s), actions may be taken which could lead, ultimately, to the imposition of a sentence.
- I understand that if in light of the answers provided in this Questionnaire, I am deemed to pose a serious risk to the safety of others, actions may be taken which could lead, ultimately, to the imposition of a sentence.
- I consent to my personal information being collected, used and disclosed for the purposes identified on the foregoing pages.

NAME OF APPLICANT		DATE OF APPLICATION	
APPLICANT SIGNATURE			



WEST VANCOUVER POLICE DEPARTMENT

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DRIVING INFORMATION

1

List all driving offences for which you have received a ticket, including photo radar and out of province (include the year the ticket(s) were received)

WVPD NOTES:

2

Have you ever failed to appear in court in relation to a traffic violation?

☐ Yes ☐ No

Have you ever had a driver's license suspended or revoked?

☐ Yes ☐ No

Have you ever driven while under suspension, prohibition, or without a license?

☐ Yes ☐ No

If yes, please provide details (when, where & circumstances)

WVPD NOTES:



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3	Have you been involved in any motor vehicle accidents? If yes, please provide details (when, where & circumstances) and indicate if you were at fault.	☐ Yes ☐ No
WVPD NOTES:		
4	Have you ever falsified, exaggerated, or lied about an insurance claim of any kind? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		
5	Have you ever been involved in a hit and run accident – no matter how minor the damage? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		
6	Have you ever deliberately left the scene of an accident? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		



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EMPLOYMENT

7	Have you ever held employment under another name? If yes, please provide details (name, when, where & circumstances):	☐ Yes ☐ No
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WVPD NOTES:		
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8	Have you ever been disciplined / documented for inappropriate behaviour at work? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
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WVPD NOTES:		
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9	Have you worked while on Employment Insurance or Welfare and not reported your full earnings? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
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WVPD NOTES:		
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10	Have you ever booked off sick when you haven't been in the last 10 years? If yes, please provide details (how many times, why, when was the last time):	☐ Yes ☐ No
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WVPD NOTES:		
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WEST VANCOUVER POLICE DEPARTMENT

INTEGRITY & LIFESTYLE QUESTIONNAIRE

11	Have you ever had difficulty with being late when you were a student or an employee? If yes, please provide details (when, where & circumstances)	☐ Yes ☐ No
WVPD NOTES:		

DRUGS & ALCOHOL

12	Have you ever thought you were using, tested, sniffed, smoked, ingested, inhaled, injected, swallowed, attempted to use or experimented with any form of an illegal drug or substance such as but not limited to:		
DRUG	YES/NO	NUMBER OF TIMES	WHEN (YY-MM)
COCAINE	☐ Yes ☐ No		
CRACK	☐ Yes ☐ No		
ECSTASY	☐ Yes ☐ No		
HASHISH	☐ Yes ☐ No		
HEROIN	☐ Yes ☐ No		
LSD	☐ Yes ☐ No		
NON-MEDICAL MARIJUANA (PRIOR TO OCTOBER 17, 2018)	☐ Yes ☐ No		
METHAMPHETAMINE	☐ Yes ☐ No		
MUSHROOMS	☐ Yes ☐ No		
PCP	☐ Yes ☐ No		
SPEED	☐ Yes ☐ No		
DESIGNER DRUGS	☐ Yes ☐ No		
INHALENTS (GAS/GLUE)	☐ Yes ☐ No		
OTHER	☐ Yes ☐ No		



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13	Please provide further details on your illegal drug use, frequency and time frames. This includes any non-medical marijuana prior to October 17, 2018.	☐ N/A
WVPD NOTES:		

14	When did you last use an illegal drug? What were the circumstances? What type of drug? This includes any non-medical marijuana prior to October 17, 2018.	☐ N/A
WVPD NOTES:		

15	Have you ever purchased illegal drugs? If yes, please provide details (when, where & circumstances, type of drug). This includes any non-medical marijuana prior to October 17, 2018.	☐ N/A
WVPD NOTES:		



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16	Have you ever sold illegal drugs or illegally sold prescription drugs? If yes, please provide details (when, where & circumstances, type of drug). This includes any non-medical marijuana prior to October 17, 2018.	☐ Yes ☐ No
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WVPD NOTES:		

17	Have you ever grown / manufactured / imported / transported illegal drugs? If yes, please provide details (when, where & circumstances, type of drug). This includes any non-medical marijuana prior to October 17, 2018.	☐ Yes ☐ No
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WVPD NOTES:		

18	Have you ever allowed someone to use illegal drugs at your residence or in your vehicle? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
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WVPD NOTES:		



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19	Have you ever administered a drug to a person without their knowledge or consent? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		

20	Have you ever misused prescription drugs? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		

21	Have you ever misused non-prescription drugs? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		



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22	Have you ever driven while you have been under the influence of drugs? If yes, please provide details (when, where & circumstances, what drug did you use):	☐ Yes ☐ No
WVPD NOTES:		

23	Have you ever worked where you have been impaired or unfit while under the influence of drugs/alcohol? If yes, please provide details (when, where & circumstances, what drug did you use):	☐ Yes ☐ No
WVPD NOTES:		

24	Have you ever been in a verbal or physical altercation while under the influence of alcohol? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		



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25	Please provide details about the last time you drove when you thought you were over the legal alcohol limit. How many drinks did you have and over what period of time? How many times in total? When did this occur?
WVPD NOTES:	

FIREARMS	
26	Have you ever had possession of an illegal or unregistered firearm or other weapon? Please provide details (when, where & circumstances): ☐ Yes ☐ No
WVPD NOTES:	

LIFESTYLE & INTEGRITY	
27	Have you ever been in a physical altercation with a spouse or partner or anyone associated to you in a domestic or family relationship? If yes, please provide details (when, where & circumstances): ☐ Yes ☐ No
WVPD NOTES:	



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28	Have you ever been physically violent toward a child? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		

29	Have you ever had sexual involvement with anyone without their consent? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		

30	Have you ever been involved in sexual activity where money has been exchanged? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		



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31	Have you ever been involved in the sex trade industry in any capacity (driver, doorman, receptionist, answering phones, sex trade workers, escort, etc.)? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		

32	Have you ever retained or participated in any type of commercial sexual activity (ie. Prostitution, escort agency, massage parlour, or cruised for sex trade workers) for yourself or others either in Canada or abroad? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		

33	Have you ever been involved in a sexual manner with a child or under age person or anyone purported to be a child or underage person? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		



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34	Have you ever committed a sexual act that if you were caught, you might have been prosecuted? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		
35	Have you ever used the internet to communicate in an inappropriate manner with a child or underage person or anyone purported to be a child or underage person? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		
36	Have you ever recorded and/or distributed, by any media, sexual acts of another person without their consent? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		



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37	Have you ever had possession of or viewed any material that could be considered child pornography? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		
38	Have you ever used a name other than your own for any purpose? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		
39	Have you ever falsified any official document, including by electronic means? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		



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40	Have you ever told a lie or misrepresentation of any act, while under oath, or on a sworn or notarized document? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		

41	Have you ever been the subject of a restraining order? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		

42	Do you currently associate with, or have you in the past associated with, individuals or groups who were engaged in criminal activity? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		



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43	Do you currently associate with or are you connected in any way to any gang or member of a gang? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		

44	Have you in the past associated or been connected in any way to any gang? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		

45	Have you ever committed a theft from any of your employers? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		



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46	Have you ever had possession of anything obtained through the commission of any offence? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		
47	Have you ever intentionally damaged someone else's property? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		
48	Have you ever been arrested, charged or convicted of a criminal offence? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		



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49	Have you ever hidden anyone or helped anyone avoid being arrested or found by the police? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		

50	Have you ever engaged in cruelty to any creature or animal that resulted in harm, injury or death, than legally licensed hunting or fishing? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		

51	Have you participated in any unlawful acts that you have not already disclosed to us? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		



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52	Do you currently or have you ever worked or volunteered in a policing environment? If you have answered yes to this question, please answer the following two questions and provide details (when, where & circumstances):	☐ Yes ☐ No
	Are you currently the subject of an internal or external investigation?	☐ Yes ☐ No

FINANCE

53	Have you ever declared bankruptcy? If yes, provide details (when, where, circumstances):	☐ Yes ☐ No
WVPD NOTES:		

GENERAL INFORMATION

54	Do you belong to any clubs or organizations (other than religious or political)? If yes, please provide details.	☐ Yes ☐ No
WVPD NOTES:		



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55	Have you ever been refused entry into any country? If yes, please provide details including year, country, port of entry denied into, and reason.	☐ Yes ☐ No
WVPD NOTES:		



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DECLARATION

I hereby certify that the answers given by me in this integrity and lifestyle questionnaire are correct and that all statements in this integrity and lifestyle questionnaire are true and complete. Employment with the West Vancouver Police Department is contingent upon successful completion of all phases of the application process. I understand that deceit, dishonesty or non-disclosure concerning questions in this document, or during any other stage of the application process, will result in my disqualification from this and any other future competitions or will result in dismissal. I understand that any information received from inquiries made concerning statements in this questionnaire will not be disclosed to me. I understand that information supplied in this document and obtained during the application process will be considered in the context of the competition and will be held in confidence under those circumstances; with the exception that this information may be made available to other police agencies in Canada and, if applicable any future employment with the West Vancouver Police Department.

NAME OF APPLICANT	DATE OF APPLICATION
APPLICANT SIGNATURE	



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If you are a contract police applicant, please complete the following 11 questions.

1	When and where did you receive your police officer recruit training?
WVPD NOTES:	

2	In total, how many years of service do you have?
WVPD NOTES:	

3	What is your current rank?
WVPD NOTES:	

4	Why do you want to leave your current agency?
WVPD NOTES:	



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5	Are you currently the subject of an internal or external investigation? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		

6	Have you been disciplined while employed as a police officer? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		

7	Have you committed, or witnessed a fellow officer commit any criminal acts while employed as a police officer that, if detected, could have resulted in prosecution? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		



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8	Have you ever contravened workforce policy (i.e. mishandled evidence/exhibits, accepted a kickback, permitted unauthorized people in cars and/or buildings, falsified reports, and accessed systems without authorizations) during your duties for personal use and/or benefit? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		
9	Have you ever used force that could be deemed to be excessive? If yes, please provide details (when, where & circumstances):	☐ Yes ☐ No
WVPD NOTES:		
10	Have you ever used your position for personal gain? If yes, please provide details:	☐ Yes ☐ No
WVPD NOTES:		



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11	Have you ever engaged in a sexual act with a prisoner, anyone under your care or custody, or anyone under current investigation? If yes, please provide details:	☐ Yes ☐ No
WVPD NOTES:		



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SHOULD YOU HAVE ANY QUESTIONS, CONCERNS, OR ANYTHING TO ADD TO THIS DOCUMENT,
YOU ARE ADVISED TO CONTACT THE WEST VANCOUVER POLICE DEPARTMENT – HUMAN RESOURCES

APPLICANT'S SIGNATURE

DATE