



STRATEGIC PLAN 2022-2026

OUR VISION

Residents of all cultures reach out, with confidence, to the West Vancouver Police for protection & partnership



Goal 1:

REACH OUT

to diverse groups in West Vancouver and Xwemelch'stn to address community safety priorities

WE'RE WORKING TOWARDS THESE RESULTS

- Improved accessibility to policing services
- Increased cultural and language diversity
- Implemented unbiased policing principles



Goal 2:

EMPOWER

our frontline to lead innovative, targeted crime reduction & traffic safety initiatives

WE'RE WORKING TOWARDS THESE RESULTS

- Improved response time
- Enhanced traffic enforcement
- Decreased property crime



Goal 3:

UNITE

all of our people

WE'RE WORKING TOWARDS THESE RESULTS

- Increased collaboration amongst staff
- Improved staff interaction
- Decreased annual voluntary turnover



Goal 4:

CONTRIBUTE

to our community's social wellbeing

WE'RE WORKING TOWARDS THESE RESULTS

- Decreased victimization of seniors
- Increased community partnerships
- Enhanced emergency preparedness

MISSION

Excellence in response & investigation for a safe West Vancouver